



Club Constitution V2024

Cotswold Padel Club at Far Peak

1. Name

The club will be called **Cotswold Padel Club** and will be affiliated to LTA.

2. Aims and objectives

The aims and objectives of the club will be:

- To offer coaching, training and competitive Padel tennis opportunities to all.
- To promote the club within the wider local community and the sport of Padel Tennis.
- To ensure a duty of care to all members of the club.
- To provide all its services in a way that is fair and inclusive to all club members.
- To ensure that all present and future members receive fair and equal treatment.

Club Equity Statement

The club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity.

Sports Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- the club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious beliefs, sexuality or socioeconomic status.
- the club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse
- all club members have a responsibility to oppose discriminatory behaviour and promote equality and opportunity
- the club will deal with incidents of discriminatory behaviour seriously, according to club disciplinary procedures.



3. Membership

Membership should consist of officers and members of the club.

All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

Members will be enrolled in one of the following categories:

- Adult member
- Junior member
- Coach member

Membership tiers will be decided by the management committee.

4. Membership fees

Membership fees will be set annually and agreed by the Management Committee.

Fees will be paid: annually for the term April - March *or monthly installments.*

5. Officers of the club

The officers of the club will be:

- Chair
- Membership Secretary
- Club Welfare Officer
- Coach Co-ordinator
- General Committee members

6. Committee

The club will be managed through the Far Peak Management including consultation from the above.

The Management Committee will be convened by the Secretary of the club and held no less than 1 per year.

The quorum required for business to be agreed at Management Committee meetings will be: 1

The Management Committee will be responsible for adopting new policy, codes of conduct and rules that affect the organisation of the club.

The Management Committee will have powers to appoint sub-committees as necessary and appoint advisers to the Management Committee as necessary to fulfil its business.

The Management Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/ constitution. The Management Committee will be responsible for taking any action of suspension or discipline following such hearings.



7. Finance

All club income through membership, court fees, lesson fees and studio fees will be taken solely through Wild Rock Ltd, via the appropriate secure payment gateways and processing requirements.

8. Annual General Meetings

Notice of the Annual General Meeting (AGM) will be given by the Club Secretary. Not less than 21 clear days' notice to be given to all members.

The AGM will receive a report from officers of the Management Committee and a statement of the audited accounts.

Nominations for officers of the Management Committee will be sent to the Secretary prior to the AGM.

Election of officers is to take place at the AGM.

9. Discipline and appeals

All concerns, allegations or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The club welfare officer is the lead contact for all its members in the event of any child protection concerns.

All complaints regarding the behaviour of members should be submitted in writing to the club management.

The Management Committee will be consulted about complaints within 14 days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within 14 days of the Secretary receiving the appeal.

12. Declaration

Cotswold Padel Club hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.



Name:
Club Chair

Date:

Signed:
Name:
Club Manager